



PERSPECTIVITY

Building a healthy, humane and sustainable society

Imagine that we could tap into the wisdom of various perspectives. That we could openly exchange ideas to let new insights emerge. That we could turn interdependency into fertile collaboration, to work out constructive solutions for our common good.

Our world has profoundly changed. Our daily diet is flown in from exotic places, creating employment and pollution along the way. Mobile technology connects people and markets around the globe and depletes scarce natural resources. New medication prolongs our lives and raises new ethical dilemmas.



Complexity is increasing everywhere

These examples don't stand alone, they are part of a pattern. Exponential growth of knowledge, information and technology has dramatically increased our interdependency.

As a result complexity is growing everywhere. The orderly world we once knew no longer exists. And our traditional methods of analysing, planning and executing no longer work.

What to do with a blue print approach in an emerging situation? What is the point of winning a debate if it does not bring a real solution closer? What happens to the perfect idea, if no one takes ownership to make it happen?

Unlocking Potential

We know more than we ever did and have extraordinary human potential at our disposal. We need new ways to unlock this potential; in our organisations, in our communities, in our daily lives.

MULTI-STAKEHOLDER DIALOGUE

Perspectivity offers new ways of interacting to address today's complex social problems.

- We believe in self-reflective learning to increase knowledge of ourselves and harness individual potential.
- We facilitate multistakeholder dialogues, to truly understand each other's motivations.
- We unlock collective wisdom, passion and creativity to drive action built on common ground.

FOR THE LOVE OF COMPLEXITY

Perspectivity is a social enterprise and a learning network. We take a collaborative approach to address complex challenges.

TRANSFORMATION

The Perspectivity Enterprise designs and facilitates transformation processes for organisations and communities.

You can call us to:

1. **Create urgency** by letting people experience potentials and pitfalls of complex issues
2. **Construct common agendas** based on shared understanding of the past and common ground for the future
3. **Mobilise inspired actions** that are mutually reinforcing with long-lasting impact
4. **Strengthen organisational backbones** with aligned strategies, structures, systems and staff that enable people to excel
5. **Design continuous communication** programmes that engage and make progress visible
6. **Develop adaptive learning** systems that foster self-reflection.

WHO WE WORK WITH

DSM, City of Dublin, East African Community, FMO, Maastricht City Council, MIT, MVO Nederland, Nuon, ROC Zadkine, Shell, Singapore Prime Minister Office, United Network of Young Peacebuilders, University of Amsterdam, World Bank Institute, and many more.

LEARNING JOURNEY

The Perspectivity Network is a **learning community**. You can join us to embark on your own learning journey and explore new ways to work on complex challenges.

We organise regular encounters, both online and offline. We facilitate the **Perspectivity Game** to experience the value of dialogue in complex settings.

We dare you to look at
the world upside down.
It will bring a fresh
perspective.



WE LOVE TO MEET YOU

Founded in 2006, we have offices in The Netherlands, United Kingdom, Northern Ireland, Tanzania, India, China and the Philippines. We work all over the world.

We would love to meet you to build inspiring collaborations for sustainable growth and continue our learning journey together!

Meet us on Facebook, LinkedIn, Twitter, Pinterest or at the next network meeting.