What lessons do you remember best? Textbook texts or those where you experienced a problem yourself and had to think hard about it?

The Perspectivity Challenge creates a lesson from experience in the social dynamics of complex issues. Each challenge puts its players in the shoes of key decision makers. During the challenges, participants will face the issues that our world leaders are all too familiar with: growth spurts, limited resources, international negotiations, downturns and conflicts. They experience the impact of choices of individuals as well as of groups.

The Perspectivity Challenge triggers a unique learning experience that will leave the participants with an improved understanding of how a sustainable future could materialise.

The Perspectivity Challenges
Currently there are seven editions:
• Climate Challenge
• Food Challenge
• Decision Making Challenge
• Human Security Challenge
• National Security Challenge
• Public Health Challenge
• Stress Nexus Challenge
Who can play?

The Perspectivity Challenges can be played with a wide range of participant groups. In recent years Challenges have been organized all over the world for large companies like Shell, Nespresso and PriceWaterhouseCoopers, for NGO’s such as Greenpeace, universities including the University of Amsterdam, the London School of Economics and the London School of Hygiene and Tropical Medicine, for the World Bank, the Asian Forum on Global Governance, the Asia-Pacific Programme for Security Officers, the Arab Bank, the Dutch Tax Authorities... and many more.

The Perspectivity Challenges are also suitable for use within seminars and conferences on themes like environmental and social sustainability, security, health and (cross-border) cooperation, and within schools.

“*The session met all of our expectations, the shared experience with other team members was perfect for team building.*”

- Sebastien Foucart, Nespresso.

**Challenge Developers** The Climate Challenge was developed by Perspectivity. Other challenges were collaborations between Perspectivity and The Human Security Collective (Human Security Challenge), the National Security Coordination Secretariat of Singapore (National Security Challenge) Royal Dutch Shell (Stress Nexus Challenge), Rachael Meikle and Dalya Marks (Health Challenge).
The Climate Challenge Players face the crucial trade-off between long term sustainability and short term economic growth. Can you deal with the complex problem of climate change?

The Food Challenge The food challenge deals with the question of how we can sustainably feed a growing world population. Should you invest in intensive or organic farms? Play local or global? Can we prevent ourselves from disasters?

Decision Making Challenge Participants are responsible to optimise the performance of their unit in an organisation. Will you manage to get tasks accomplished, deal with tension, to handle conflicts, to spend your budget wisely and satisfy staff?

The Human Security Challenge Should we use hard security (intelligence, police, military forces) or soft security (diplomacy, negotiation, dialogue) in order to build a secure society? This challenge faces you with the question on how to build meaningful and trustful engagement and partnership with civil society on security matters. The thematic changes were developed together with the Human Security Collective.

The National Security Challenge This challenge was developed in cooperation with the National Security Coordination Secretariat of Singapore. Can we move from a whole-of-government approach to national resilience to a whole-of-nation approach to national resilience? Different sectors of economy, including government, face conflict of interest, compete for resources and search for their own role in building a resilient society.

The Public Health Challenge In the Public Health Challenge players experience the dilemmas of how to pay for healthcare investments, medicines and research. Is it better to invest local or global? And which health products offer the best return on investment?

The Stress Nexus Challenge The interconnected challenges at the nexus of energy, water and food will strongly shape the future. These interconnections will cause new and sustained turbulences, which require innovative approaches to make our societies more resilient. This complexity is at the heart of the “Nexus!” challenge. You may play a company, seeking a secure market for your production. You may play a country desperately short of water. You will face land shortages, real or imagined. Innovation, boycotts, partnerships, price fluctuations, free trade, bad harvests, turbulence: it’s all in the game.
Perspectivity

Perspectivity is a group of committed individuals and professional consultants, dedicated to helping build sustainable organizations and societies. It is our sincere belief that through facilitating interactive processes and tools, people will be able to manage the complexity of today’s world.

We are a team, based in the Netherlands, Northern Ireland, England, Tanzania, India and South-East Asia. We work with governments, businesses, universities, NGO’s and individuals all over the globe.

The Basics

Participants: The ideal number is 24 or higher multiples of 12, but different numbers are possible

Duration: +/- 2,5 hours
Languages: English, Dutch, Chinese, French, Russian, Arabic... Depending on the challenge, ask for the possibilities

• Six pioneering countries developing the globe
• Play at being a world leader
• Increase your revenue or influence
• Other leaders may have similar plans
• How can you best maximise your revenues?
• Each Challenge is followed by a powerful debriefing and group discussion

“Democracy is challenging! Game was fun, decision making hard…”
- Participant Health Challenge

Questions and Bookings
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Call us at: +31 610 334 466
www.perspectivity.org

Perspectivity uses the merits of the challenges for further investment, with the ultimate goal to give as many young people possible valuable lessons about navigating complexity.

ABOUT PERSPECTIVITY

For the love of complexity

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