



# DEEP DEMOCRACY

## How to make wise decisions using the wisdom of the minority

**T**aking decisions is usually not something that happens automatically. When making a decision is difficult, we tend to either push through a decision based on what the majority wants, or we decide to postpone the decision until next time, creating all kinds of frustrations. Recognisable?

The Lewis method of Deep Democracy is a practical five-step approach for working with groups and individuals. It is developed to make decisions that are 100% supported by the group. It is 'democratic' because it emphasizes that every voice matters and that decisions are wisest when majority and minority voices are both valued. It is 'deep' because it goes beyond engagement with ideas and instead surfaces emotions, intuition and attachments, and identifies issues that make the

conversation more honest and real.

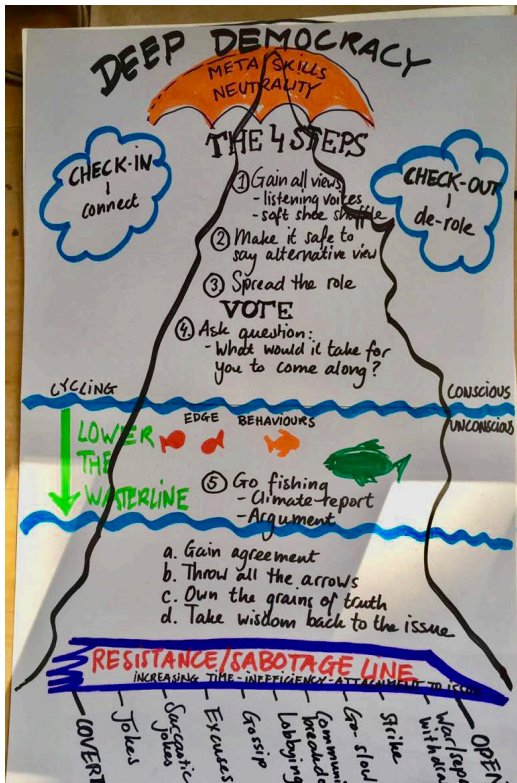
### For who?

If you are a leader, trainer, governor, consultant, teacher or professional, and would like to feel confident in situations where different perspectives and people have to work together and come to a decision, then this training is something for you. By learning to apply Deep Democracy you will strengthen your facilitation skills, deepen conversations and reach wiser decisions.



# DEEP DEMOCRACY

HOW TO MAKE WISE DECISIONS USING THE WISDOM OF THE MINORITY



## What do you learn?

- The theoretical foundation of Deep Democracy
- Experiencing the Deep Democracy process
- The five-step model for decision-making
- Strengthening facilitation skills and techniques

## Origins and application

The Deep Democracy method is developed by Myrna Lewis in South Africa during the transition from apartheid to democracy in the early 90's. It is currently practiced in over 20 countries around the world in various sectors: private, public, health care, educational, non-profit sectors and in family settings.

## The Training

The 2-day training is developed to teach you the basic skills of Deep Democracy. Day 1 focuses on Deep Democracy as a method and Day 2 focuses on your role as facilitator.

### Curious?

Contact Monique Janmaat, our East Africa based partner for more information: [monique.janmaat@perspectivity.org](mailto:monique.janmaat@perspectivity.org)

## ABOUT PERSPECTIVITY

Perspectivity designs interactive processes to build a human and sustainable society by making use of the richness of diversity

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