

Deep Democracy

How to make wise decisions using the wisdom of the minority

Taking decisions is usually not something that happens automatically. When making a difficult decision, we tend to either push through a decision based on what the majority wants, or we decide to postpone the decision until next time, creating all kinds of frustrations. Recognisable?

Deep Democracy is a practical method that makes group dynamics visible and allows you to intervene. **The focus is not on the individual, but on the group as a whole.** It is developed to make decisions that are 100% supported by the group. It is 'democratic' because it emphasizes that every voice matters and that decisions are wisest when majority and minority voices are both valued. It is 'deep' because it goes beyond engagement with ideas and instead surfaces emotions, intuition and attachments, and identifies issues that make the conversation more honest and real.

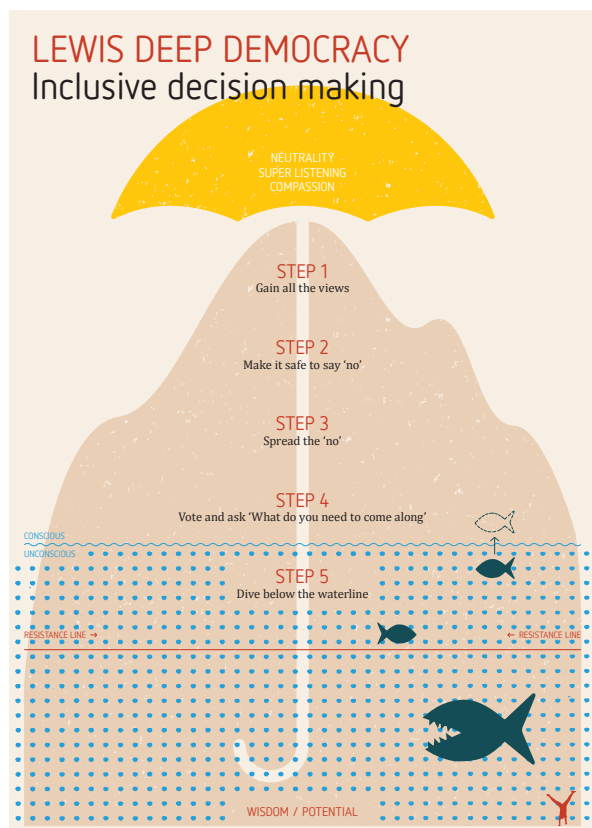
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Gain the wisdom of the group!

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For who?

If you are a leader, trainer, governor, consultant, teacher or professional, and would like to feel confident in situations where different perspectives and people have to work together and come to a decision, then this training is something for you. **By learning to apply Deep Democracy you will strengthen your facilitation skills, deepen conversations and reach wiser decisions.**



The Deep Democracy method is developed by Myrna Lewis in South Africa during the transition from apartheid to democracy in the early 90's. It is currently practiced in over 20 countries around the world in various sectors: private, public, health care, educational, non-profit sectors and in family settings.

'Imagine a world where we
could all harness the
transformative power of
conflict...'

WHAT DO YOU LEARN?

The Lewis method of Deep Democracy is a practical five- step approach for working with groups and individuals. The 2-day training is developed to teach you the basic skills of Deep Democracy. Day 1 focuses on Deep Democracy as a method and Day 2 focuses on your role as facilitator.

1

The theoretical foundation of Deep Democracy

2

Experiencing the Deep Democracy process

3

The five-step model for decision-making

4

Strengthening facilitation skills and techniques



ABOUT PERSPECTIVITY

We are facilitators of social systems change. We are convinced that the available knowledge, technology and resources are fantastic opportunities to deal with today's complexity. By collectively making sense of the world around us, we believe we can co-create our desired future.

CONTACT US

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